

## SUMMARY FORM

### COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

#### **Section I: Agreement Details**

Public Employer: Borough of Franklin County: Sussex  
 Employee Organization: Public Works Department Employees in Unit: 7  
 Base Year Contract Term: \_\_\_\_\_ New Contract Term 1-1-2014 to 12-31-2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 .....	<u>309,394</u>	<u>315,582</u>
Item 2 .....	<u>6,188</u>	<u>6,312</u>
Item 3 .....	<u>21,878</u>	<u>22,314</u>
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet	Additional Items	
<b>Section III: Totals - Sum of costs in each column</b>	<u><u>337,460</u></u> (Total)	<u><u>344,208</u></u> (Total)

#### **Section IV: Analysis of new successor agreement**

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u><u>337,460</u></u>		
<u>Effective Date (m/d/yyyy)</u>	<u>2013    1-1-2014    1-1-2015</u>		
Percent Increase .....	<u>2%</u>	<u>2%</u>	
Total cost of increase .....	<u>6,312</u>	<u>6,438</u>	
Total base salary (successor agreement) .....	<u>337,460</u>	<u>344,208</u>	<u>351,092</u>

#### **Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)  
2%  
 Dollar Impact (average per year over term of agreement)  
347,650

#### **Section VI**

##### Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	
Cost of Health Plan .....	<u>111,681</u>	<u>92,179</u>	<u>111,486</u>
Employee Contributions .....	<u>11,896</u>	<u>13,432</u>	<u>13,701</u>
Prescription .....			
Dental .....			
Vision .....			